

East Lindsey District Council – Alliance Safeguarding Strategic Plan 2023/24			
This Plan aims to ensure that ELDC fulfil the obligations in their Safeguarding Policies and Procedures document, as well as supporting the LSCB and LSAB Strategic Aims and Objectives, and the Lincolnshire Domestic Abuse Charter. It is updated regularly. Progress is reported to the relevant Overview & Scrutiny Committees and the Housing, Communities & Better Ageing Portfolio Holders.			
ACTIVITY	LEAD OFFICER	UPDATE	STATUS Green (completed) orange (on track/in progress) red (overdue/concerns about delivery)
Hoarding protocol – engage with multi-agency group to agree Countywide protocol (draft version still to be finalised). Update documents and training for staff to access once protocol confirmed.	David Postle	DP attending hoarding meetings from both a Wellbeing and Safeguarding perspective, ensuring our input is provided. LCC are the lead authority developing the protocol.	
Quarterly staff briefings on key areas to be arranged and recorded	Safeguarding Leads for each partner	Q1 – policy Q2 – training Q3 – annual plan Q4 – case management	
Incorporate safeguarding training requirements onto First4HR system for new and existing employees.	David Postle / HR	All training has been uploaded to the First4HR system. HR will be mapping the training to each job role prior to its launch	
Annual safeguarding review to ELDC committees	David Postle	Q1 – Report going to Audit & Governance Committee June 2023	
Agree spending priorities for the Domestic Abuse funding	Jason Oxby	The domestic abuse funding received by Tier 2 authorities has been combined for the SELCP to create a Domestic Abuse team.	
Hate Crime Charter to be distributed to all relevant ELDC portfolio's and committees.	Sarah Cocker	Hate crime charter has been distributed as required; however, the county group leading on this work has now disbanded, meaning this may no longer be the best mechanism going forward. A further update will be provided	
Modern Slavery to stay on the Corporate Risk Register and be reviewed annually Ensure Modern Slavery and other Safeguarding topics are included as an annual review/refresher on the RMD agenda	John Medler Safeguarding Assistant	Q1 – Risk Register reviewed by Audit & Governance Committee	
New safeguarding page on intranet OneTeamHub	Safeguarding assistant	Target for completion is Q2	

Update DBS requirement for all roles	HR and AD for housing & wellbeing	Completed	
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Domestic Abuse Charter	LSAB Aims 21/22:
1. The agency understands the realities of domestic abuse and its impact on, and cost to, the services it provides.	1. Accountability - accountability and transparency in delivering safeguarding
2. Domestic Abuse material is displayed in different languages relevant to local communities and is also available in alternative formats such as large print. Information about domestic abuse is included on respective agencies websites with links to the Lincolnshire DA website	2. Partnership - providing local solutions through services working with communities
3. There is an effective domestic abuse policy/protocol or guidance in place detailing how the council will respond to domestic abuse	3. Prevention - it is better to take action before harm occurs
4. Risk identification, risk assessment and risk management processes, for victims, perpetrators and children are fully embedded within the council	4. Proportionality - proportionate and least intrusive response appropriate to the risk presented
5. There is full participation in the MARAC process for High-Risk Victims	5. Protection - support and protection for those in greatest need
6. All appropriate referral/signposting pathways are in place for standard and medium victims	6. Empowerment - promoting person-led decisions and informed consent
7. Staff who require Domestic Abuse training have been identified and the level of training required assessed	LSCP Priorities 21/22:
8. All identified staff have been trained to the required level	1. Tackling Child Exploitation
9. There is regular attendance & participation at the Domestic Abuse Strategic Management Board and Domestic Abuse Delivery Group	2. Enhancing the emotional wellbeing of children and young people
10. The council has an employee policy for staff experiencing or perpetrating domestic violence	3. Promoting healthy relationships
Modern Slavery & Human Trafficking	4. Working together to recognise risk making behaviours
1. The Council will update its Modern Slavery Statement annually.	5. To identify and reduce the impact of neglect on children and young people
Prevent	6. To identify and reduce the impact of Domestic Abuse on children, young people, and their families
1. The Council will fulfil its legal duties to prevent extremism	